

Subject: GET announces organization optimization plan

To adjust effectively production capacity and enhance the company's competitiveness and operational performance, GET will start to optimize the organization and implement lean management in response to the market volatility.

GET appreciates employees for their contribution to the Company. In order to coordinate with the customer's strategic planning, it is essential to make necessary adjustments to the organization and manpower allocation. The number of employees in Southern Taiwan Park factory is estimated to be reduced by 203. GET follows the labor-related laws and regulations and reports the relevant plan to the Authorities of Southern Taiwan Park.

In addition to reaching a consensus with labor unions and other labor representatives, GET will fully assist in arranging the transfer of relevant colleagues to secure employees' rights and interests, and fully take corporate social responsibility.

In order to keep the Company's core competitiveness, GET actively develops new generation of smart power and automated manufacturing technologies to enhance production efficiency and product competitiveness, hoping to make GET a long lasting energy company.

Thank you